

## Responsible Business Alliance - RBA

We are aware of our responsibilities to the environment, to society, to our employees and to our partners. Sustainability for us means responsibility. Therefore, we put the emphasis on careful use of resources, environmental and climate protection, good working conditions, health and safety, and compliance with human rights throughout our value chain.

In financial year 2020, OSRAM joined the Responsible Business Alliance (RBA). In 2021 after the completion of the take-over by ams, the membership was extended to the now joined company “ams OSRAM”. The RBA is the world’s largest industry coalition dedicated to corporate social responsibility in global supply chains. As an Affiliate Member, ams OSRAM fully supports the vision and goals of the RBA:

**Vision:** A global electronics industry that creates sustainable value for workers, the environment and business.

**Mission:** Members, suppliers, and stakeholders collaborate to improve working and environmental conditions through leading standards and practices.

ams OSRAM commits to progressively align its own operations with the provisions of the RBA Code of Conduct and to support and encourage its own first-tier suppliers to do the same.

Wherever possible, ams OSRAM will seek to adopt the RBA approach and tools in practical ways in the spirit of the industry’s common goals.