

**OSRAM Licht AG
Munich**

ISIN: DE000LED4000

**Notice of an Annual General Meeting
(virtual General Meeting)**

on May 10, 2022

Dear Shareholders,

We hereby give notice of the

Annual General Meeting of OSRAM Licht AG

to be held on Tuesday, May 10, 2022, 10 a.m. (Central European Time), as a virtual Annual General Meeting without the physical presence of the shareholders or their proxies.

The OSRAM Licht AG shareholders and their proxies can follow the entire Annual General Meeting via audio and video transmission in real time on the internet. Shareholders and their proxies may only exercise their voting right via absentee voting or by granting authority to the proxies nominated by the Company. The place of the Annual General Meeting within the meaning of the Aktiengesetz (AktG – German Stock Corporation Act) is the head office of OSRAM Licht AG, Marcel-Breuer-Straße 6, 80807 Munich, Germany.

Agenda

1. Presentation of the adopted annual financial statements for OSRAM Licht AG as of September 30, 2021 and the management report for fiscal year 2020/2021, and the adopted annual financial statements for OSRAM Licht AG as of December 31, 2021, the management report for the short fiscal year 2021, as well as the Supervisory Board reports for fiscal year 2020/2021 and short fiscal year 2021

The aforementioned documents are available on our website at

<https://ams-osram.com/about-us/investor-relations/osram-investor-relations>

They will also be available on our website during the Annual General Meeting and will be explained in more detail at the Annual General Meeting.

The Supervisory Board has already approved the annual financial statements prepared by the Managing Board for fiscal year 2020/2021 as well as for the short fiscal year 2021; the annual financial statements have thus been adopted pursuant to section 172 AktG. For this reason, the Annual General Meeting does not have to vote on any resolution relating to agenda item 1.

The annual financial statements of OSRAM Licht AG prepared in accordance with the provisions of the HGB as of September 30 and September 31, 2021, do not show an accumulated profit. The agenda for this year's Annual General Meeting therefore does not include an item requiring a resolution concerning the appropriation of profits.

2. Resolution on the approval of the actions of the members of the Managing Board for fiscal year 2020/2021

The Managing Board and Supervisory Board propose that the actions of the members of the Managing Board in office in fiscal year 2020/2021 be approved for this period.

It is intended to enable the Annual General Meeting to vote on the actions of each member of the Managing Board individually.

3. Resolution on the approval of the actions of the members of the Supervisory Board for fiscal year 2020/2021

The Managing Board and Supervisory Board propose that the actions of the members of the Supervisory Board in office in fiscal year 2020/2021 be approved for this period.

It is intended to enable the Annual General Meeting to vote on the actions of each member of the Supervisory Board individually.

4. Resolution on the approval of the actions of the members of the Managing Board for short fiscal year 2021

The Managing Board and Supervisory Board propose that the actions of the members of the Management Board in office in the short fiscal year of 2021 be approved for this period.

It is intended to enable the Annual General Meeting to vote on the actions of each member of the Managing Board individually.

5. Resolution on the approval of the actions of the members of the Supervisory Board for short fiscal year 2021

The Managing Board and Supervisory Board propose that the actions of the members of the Supervisory Board in office for the short fiscal year 2021 be approved for this period.

It is intended to enable the Annual General Meeting to vote on the actions of each member of the Supervisory Board individually.

6. Resolution on the appointment of the auditor for fiscal year 2022

The Supervisory Board proposes that KPMG AG Wirtschaftsprüfungsgesellschaft, München, be appointed as the auditor for fiscal year 2022 (January 1, 2022 – December 31, 2022).

7. Supervisory Board elections

The term of office of all current shareholder representatives on the Supervisory Board ends with effect from the end of the Annual General Meeting on May 10, 2022. Pursuant to sections 95, 96 (1), and 101 (1) of the Aktiengesetz (AktG – German Stock Corporation Act) in conjunction with sections 1 (1), 5 (1), and 7 (1) sentence 1 no. 1 of the Mitbestimmungsgesetz (MitbestG – German Codetermination Act) and section 7 (1) of the Company's Articles of Association, the Supervisory Board comprises of twelve members, six of whom are elected by the Annual General Meeting (shareholder representatives) and six of whom are elected in accordance with the provisions of the Codetermination Act (employee representatives). Section 96 (2) sentence 1 AktG, which stipulates that at least 30 percent of Supervisory Board members must be women and at least 30 percent must be man, does not apply to OSRAM Licht AG because it is not listed on the stock exchange.

The Supervisory Board proposes that the current members

1. Dr. Thomas Stockmeier, Member of the Managing Board and Chief Technology Officer of ams-OSRAM AG, Premstätten (Austria), resident in Premstätten (Austria),
2. Christin Eisenschmid, Member of the Managing Board of Intel Deutschland GmbH, resident in Bad Feilnbach,
3. Johann Christian Eitner, Chairman of the Employee Works Council of ams-OSRAM AG, Premstätten (Austria), resident in Kirchberg (Austria),
4. Johann Peter Metzler, independent management consultant, resident in Lauterach (Austria),
5. Dr. Verena Vescoli, Senior Vice President Research & Development of ams-OSRAM AG, Premstätten (Austria), resident in Graz (Austria)

and furthermore

6. Robert Feurle, Department Manager of Business Unit Integrated Sensors Solutions (ISS) of ams-OSRAM AG, Premstätten (Austria), resident in Munich,

be elected as shareholder representatives to the Supervisory Board with effect from the end of the Annual General Meeting 2022. The appointment is made for a term of office until the end of the Annual General Meeting which resolves on the approval of the acts of the Supervisory Board for the fourth fiscal year after the beginning of the term of office. The fiscal year in which the term of office begins is not included.

The intention is to enable the Annual General Meeting to vote on the elections of each member of the Supervisory Board individually.

8. Resolution on amending the Articles of Association with the addition of a new section 14 (7) (participation of Supervisory Board members in the Annual General Meeting)

Currently, temporary legislation due to the corona crisis allows members of the Supervisory Board to participate in a general meeting by means of video or audio transmission even without a corresponding authorisation by the Articles of Association, if such meeting is held virtually, i.e. without the physical presence of the shareholders or their proxies at the location of the general

meeting. In order to retain this option once these provisions are no longer in force, an authorization to this effect is to be included in the Articles of Association.

The Managing Board and Supervisory Board propose adding the following subsection 7 to section 14 of the Articles of Association:

"(7) Members of the Supervisory Board are, by way of exception, permitted to participate in the Annual General Meeting by means of video and audio transmission in cases where, due to legal restrictions or their place of work or residence being abroad, they are unable to attend in person or are able to do so only at considerable expense and effort or if the Annual General Meeting is held as a virtual Annual General Meeting without the physical presence of the shareholders or their proxies at the location of the Annual General Meeting."