Press

Munich, November 5, 2020

Osram downsizes Management Board

At its meeting today, the Supervisory Board decided to downsize the Management Board of OSRAM Licht AG from three to two individuals. Following approval of the domination and profit and loss transfer agreement with ams by the Osram shareholders, it is foreseeable that the areas of responsibilities for technology will be reorganized within the combined company. At Osram, the integration of corporate innovation into the business units had already reduced major activities from the responsibilities of the Chief Technology Officer. The Osram Supervisory Board will therefore enter into negotiations with CTO Officer Stefan Kampmann (57) to terminate his contract prematurely.

"Due to his steadfast dedication, Stefan Kampmann had a decisive influence on the technological change at Osram in recent years," said Olaf Berlien, CEO of OSRAM Licht AG. "With his outstanding technological expertise, Stefan Kampmann made clear decisions to successfully realign Osram, for which we thank him very much," said Peter Bauer, Chairman of the Osram Supervisory Board. "Healso initiated important efficiency programs in the Opto Semiconductors business unit and actively supported the transformation of the automotive business."

PRESS CONTACTS

Jens Hack

Phone +49 89 6213-2129 Email: <u>i.hack@osram.com</u>

Susanne Enninger

Phone +49 89 6213-3996

Email: s.enninger@osram.com



ABOUT OSRAM

OSRAM, based in Munich, is a leading global high-tech company with a history dating back more than 110 years. Primarily focused on semiconductor-based technologies, our products are used in highly diverse applications ranging from virtual reality to autonomous driving and from smartphones to smart and connected lighting solutions in buildings and cities. OSRAM uses the endless possibilities of light to improve the quality of life for individuals and communities. OSRAM's innovations enable people all over the world not only to see better, but also to communicate, travel, work and live better. OSRAM had approximately 23,500 employees worldwide as of end of fiscal 2019 (September 30) and generated revenue of around 3.5 billion euros from continuing activities. The company is listed on the stock exchanges in Frankfurt and Munich (ISIN: DE000LED4000; WKN: LED 400; trading symbol: OSR). Additional information can be found at www.osram.com.

Disclaimer

This document contains statements and information pertaining to our future business and financial performance and future developments that may constitute forward-looking statements - i.e. statements about processes that take place in the future, not in the past. These statements pertaining to the future can be identified by expressions such as "anticipate", "expect", "want", "intend", "plan", "believe", "aspire", "estimate", "will", "predict" or words of similar meaning. Such statements are based on current expectations and certain assumptions of OSRAM's management. They are, therefore, subject to certain risks and uncertainties. A variety of factors, many of which are beyond OSRAM's control, affect OSRAM's operations, performance, business strategy and results and could cause the actual results, performance or achievements of OSRAM to be materially different from any future results, performance or achievements that may be expressed or implied by such forward-looking statements or anticipated on the basis of historic trends. These factors include in particular, but are not limited to, the matters described in the chapter "Report on Risks and Opportunities" in the Annual Report of OSRAM Licht Group. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results, performance or achievements of OSRAM may vary materially from those described in the relevant forward-looking statement as being expected, anticipated, intended, planned, believed, sought, estimated or projected. OSRAM neither intends, nor assumes any obligation, to update or revise these forward-looking statements in light of developments which differ from those anticipated. Due to rounding, numbers presented throughout this and other documents may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures they reference.

