

Information regarding data protection for the holders of the outstanding

EUR 760 million Convertible Bonds due in 2027
ISIN DE000A283WZ3 and Common Code 225175292

(the "**Bonds**")

(the "**Holders**")

ams-OSRAM AG (the "**Issuer**") places great value on the protection of the Holders' personal data and its processing in compliance with statutory provisions. For this reason, by way of this declaration, the Issuer would like to inform the Holders about the collection, processing and use of their personal data by the Issuer and the Holders' rights under the data protection provisions of the General Data Protection Regulation ("**GDPR**") and the Austrian Data Protection Act ("**DSG**").

1 Who is the responsible body for the processing of data?

The responsible body for the processing of personal data is:

ams-OSRAM AG

Tobelbader Straße 30
A-8141 Premstätten
Austria

Email: kai.rossig@ams-osram.com

2 What kind of personal data will be processed and where does the Issuer collect it from?

The Issuer processes the following personal data (the "**Data**"):

Personal data (e.g. first name and surname, title (if applicable), maiden name (if applicable), date of birth, sex, address);

Information regarding the total nominal value and/or number of Notes held by the Holders;

Name and address of the depository bank at which the Notes are credited to a securities account for the Holders, if applicable; as well as

Name and address of the representative authorized by each Holder with regard to the Voting, if any.

The Issuer obtains these data, as the Holders or third parties submit them to the Issuer as described below, and to some extent based on publicly accessible sources (e.g. publicly accessible information regarding holdings in bonds, typically included in reports published by investment funds).

2.1 Background

The Notes are governed by the German Act on Debt Securities of 2009 (*Schuldverschreibungsgesetz*), as amended from time to time (hereinafter "**SchVG**") as well as the relevant terms and conditions of the Notes (the "**Terms and Conditions**").

Pursuant to Section 17 (3) of the Terms and Conditions, resolutions of the Holders can be adopted by means of a vote without meeting (*Abstimmung ohne Versammlung*).

The legal basis for this vote without meeting (the "**Voting**") is Section 5 para. 6 SchVG in conjunction with Section 18 SchVG.

The Issuer invited the Holders to participate in the Voting, by way of publication of an invitation to vote in the German Federal Gazette expected on 9 May 2025 (the "**Consent Solicitation Memorandum**"). The relevant information regarding the Invitation to vote is provided in the Consent Solicitation Memorandum. For the purposes of conducting the Voting, the Issuer appointed the notary Karin Arnold as scrutineer.

2.2 The Voting

If a Holder wants to participate in the Voting, the Holder is obliged to present, or to procure for its depository bank to present, to the Scrutineer, along with its vote submission form, a certification of its authorization to participate in the Voting as well as the corresponding blocking notice issued by your depository bank (together, the "**Special Proof and Blocking Confirmation**") (see specifications under section "*Procedures for participating in the Voting - 4 Direct Voting to the Scrutineer*" of the Consent Solicitation Memorandum). The Voting Form and the Special Proof and Blocking Confirmation contain personal data, such as e.g. the Holder's name and address, as well as details regarding the total nominal value and/or number of Notes the Holder holds, if applicable, name and address of the proxy authorized by the Holder in the context of the Voting and the name and address of its depository bank.

The Holder can instruct the service provider Kroll Issuer Services Limited appointed by the Issuer to vote in favour of or against the amendment or abstain from voting. By submitting a valid Voting Instruction, the Holder will appoint the Tabulation Agent as proxy (*Stellvertreter*) to vote in the manner specified in its Voting Instruction at the Voting during the Voting Period (see specifications under section "*Procedures for participating in the Voting - 3 Voting through the Tabulation Agent*" of the Consent Solicitation Memorandum).

For this purpose, it is required that the Holder registers on the Voting Platform and sends a completed Voting Instruction to the Tabulation Agent. The registration process will require and the Voting Instruction contain personal data, such as e.g. the Holder's name and address, as well as details regarding the total nominal value and/or number of Notes the Holder holds, if applicable, name and address of the proxy authorized by the Holder in the context of the vote without a meeting and the name and address of its depository bank.

Subsequently, the Tabulation Agent will represent the Holder at the Voting by completing the Voting Form in accordance with its instructions on the Holder's behalf and by submitting the completed Voting Form to the Scrutineer.

2.3 Counter-Motions and Requests for Additional Items on the Agenda

If a Holder decides to submit a counter-motion, or a request to add an item for resolution to be resolved upon in the Voting, the Holder has to submit to the Issuer or the Scrutineer the corresponding motion or request together with a proof of the Holder's ownership in the Notes. In this context, the Issuer will process the personal data that the Holder or its depository bank will have submitted to the Issuer (e.g. the Holder's name, address, any information regarding the total nominal value and/or number of Notes held by the Holder, name and address of the depository bank at which the Notes are held) for the purposes of conducting the Voting.

2.4 Inquiries by Holders

Should a Holder has queries for the Issuer regarding the Voting, the Issuer will, for documentation purposes only, record within its company the Holder's queries together with its name and contact data, as well as the proof of the Holder's ownership in the Notes.

2.5 Directory of Holders

According to Section 18 para. 4 SchVG in conjunction with Section 15 para. 2 SchVG, the Scrutineer is obliged to prepare a directory of the participating Holders who are entitled to vote, including their name, registered office or domicile as well as the number of voting rights represented by such Holder (the "**Directory of Holders**"). The Scrutineer has to sign the Directory of Holders and make it accessible to the Holders. To this end, the Scrutineer will provide the Issuer with the Directory of Holders and the Issuer will make this directory accessible to the Holders (by sending a copy of the Directory of Holders to the Holders).

2.6 Minutes of the Voting

Pursuant to Section 18 para. 4 sent. 3 SchVG, the Scrutineer shall record any resolutions passed at the Minutes of the Voting. These Minutes of the Voting may include personal data (e.g. name and address of the Holders participating in the Voting or submitting counter motions or requests for the addition of items for resolution and the total nominal value and/or number of Notes held by them as well as the name and address of the depository bank where the Notes are credited in favour of the Holder).

3 For which purposes and by virtue of which legal basis will the Issuer process the Holders' data?

We will process your personal data in accordance with the provisions of the GDPR, the DSG, the SchVG as well as all other relevant legislation.

3.1 Conducting the Voting

When using the Holders' personal data, the Issuer adheres to the purposes prescribed in the SchVG.

According to Section 18 para. 4 sent. 1 SchVG, the Scrutineer has to determine the Holders' authorization to vote on the basis of the presented certifications and create a directory of the Holders who are entitled to participate in the vote, which is to be subsequently made accessible to the Holders by the Scrutineer according to Section 18 para. 1 SchVG in conjunction with Section 15 para. 2 sent. 3 SchVG. To this end, the Scrutineer will provide the Issuer with the Directory of Holders and the Issuer will make this directory accessible to the Holders. This Directory of Holders is made available to the Holders by the Issuer by sending a copy of the Directory of Holders to the Holders. According to Section 15 para. 2 sent. 2 SchVG, the Holders are to be listed in the Directory of Holders by mentioning of their names, registered office or domicile as well as the number of voting rights represented by each of them.

If a Holder submits a counter motion or a request to add an item for resolution to be resolved upon in the Voting, the Issuer needs to verify that the Holder actually qualifies as a Holder on the basis of a Special Confirmation issued by its depository bank. If ever the rightfulness of the Holder's motion is disputed, the Issuer needs to be able to prove that it has fulfilled its duty to verify the Holder's credentials. Where Holders submit queries to the Issuer regarding the Voting, the Issuer shall record the personal data of such Holders for documentation purposes, so that the Issuer will be able to defend itself in case the resolutions passed in the Voting are contested. Where a person in the context of the Voting raises a claim against the Issuer to which only a Holder is entitled, the Issuer is obliged to verify that such person actually qualifies as a Holder. In this context, too, the Issuer shall record internally the personal data of that person (e.g. name, address, number of Notes held and depository bank).

Pursuant to Section 18 para. 4 sent. 4 SchVG, each Holder participating in the Voting may request a copy of the Minutes of the Voting and its annexes from the Issuer within one year of the end of the Voting Period. For this purpose, the Scrutineer will hand over to the Issuer the Minutes of the Voting together with its annexes and the Issuer will make these minutes available to the Holders in accordance with the stipulations of Section 18 para. 4 sent. 4 SchVG.

The collection of data mentioned under Clause 2 above is thus globally required for the proper execution of the Voting according to the specifications of the SchVG. The SchVG in conjunction with Art. 6 para. 1 lit. c) GDPR constitutes the legal basis for the processing of the Holder's personal data.

Additionally, the Issuer processes the data which the Holders provide the Issuer with in connection with the Voting by making the Issuer of the proxy designated by the Issuer, by submitting these data to the Scrutineer as directed. The corresponding legal provisions and Art. 6 para. 1 lit. c) GDPR also serve as a legal basis for the processing of personal data in these cases.

3.2 Fulfilment of other Legal Requirements

The processing of the Holders' personal data may also occur to fulfill other legal obligations such as e.g. requirements for record-keeping according to the SchVG. For instance, the Issuer is obliged to verifiably record the power of attorney used for the authorization of the proxy designated by the Issuer for the Voting, and to store it access-protected for three years. Art. 6 para. 1 lit. c) GDPR establishes the relevant legal basis for the data processing in these cases, too.

3.3 Safeguarding of other legitimate interests

In addition, the Issuer is authorized to process the Holders' personal data in order to protect its legitimate interests or the legitimate interests of a third party according to Art. 6 para. 1 lit. f) GDPR. A legitimate interest also exists, if the Issuer wants to prevent or uncover illegal activities, fraud or similar threats, to protect itself from their negative effects. Prior to processing the Holders' data on the basis of the Issuer's legitimate interests, the Issuer shall duly consider its legitimate interests in comparison with the Holders' and assess in each individual case whether the Issuer's interests are more important than the Holders'. The Holders can obtain more detailed information regarding how this balance of interests is achieved from the Issuer's data protection officer via the address listed under Clause 1.

The Issuer will inform those Holders whose name and address could be identified based on publicly accessible information via e-mail or any other means about the upcoming Voting and potential further votings of the Holders.

In case the Issuer wants to process the Holders' personal data for a purpose which has not been specified previously, the Issuer will inform the Holders in accordance with applicable law and, if necessary, ask for their consent.

4 With which recipients will the Issuer share the Holders' data?

For the purposes of conducting the Voting, the Issuer appointed

Notary public Karin Arnold
- Scrutineer –
Schlüterstraße 45
10707 Berlin
Germany

Email: OSRAM@arnold-anwaelte.de

Facsimile: +49 30 214802268

as Scrutineer.

Further, the Issuer has appointed the service provider

Kroll Issuer Services Limited
The Shard, 32 London Bridge Street
SE1 9SG, London
United Kingdom

as Tabulation Agent.

If a Holder authorizes the Tabulation Agent designated by the Issuer and instructs him to vote on its behalf at the Voting, the Issuer receives from the respective Holder personal data (such as, especially, name, address, the number of voting rights held by the Holder, and the Holder's Voting Instructions to the Tabulation Agent, if any). The Tabulation Agent will transmit these data accordingly to the Scrutineer for the purpose of voting and carrying out the Holder's instructions.

Other Holders can access data of other Holders contained in the Directory of Holders (such as, especially, the Holder's name, address, the number of Notes held by each Holder) in the Directory of Holders, which shall be accessible without undue delay after having been drawn up by the Scrutineer, by sending a copy of the Directory of Holders to the Holders. To access these data, Holders shall have to prove that they qualify as a Holder.

Insofar as a Holder has properly and in a timely manner requested that additional items are submitted for resolution (the "**Request for Additional Items**"), the Issuer will, on one hand, transmit this request, together with any appertaining information, to the Scrutineer, and will, on the other hand, provided the prerequisites according to the legal provisions of the SchVG are fulfilled (see specifications under section "*The Consent Solicitation – 6. Countermotions and requests for additional resolution items*" of the Consent Solicitation Memorandum), publish the Request for Additional Items, mentioning the Holder's name, depending on the relevant provisions in the respective Terms and Conditions in the German Federal Gazette (*Bundesanzeiger*), as well as by delivery to the clearing system to forward to the Holders or in the German newspaper *Börsenzeitung* and, as the case may be, in other publicly accessible media (without, however, being obligated to do so), such as the website of the Issuer. The Issuer will also transmit all properly and timely received counter-motions by Holders to the Scrutineer, together with any appertaining information submitted and, in accordance with the legal provisions of the SchVG, the Issuer will publish same, assorted with the Holder's name, on the website of the Issuer, and, as the case may be, in other publicly accessible media (without, however, being obligated to do so), such as the German Federal Gazette (*Bundesanzeiger*), the delivery to the clearing system to forward to the Holders, and/or in the German newspaper *Börsenzeitung*, provided the relevant prerequisites are met (see specifications under section "*The Consent Solicitation – 6. Countermotions and requests for additional resolution items*" of the Consent Solicitation Memorandum).

Upon request, the Issuer will provide a copy of the Minutes of the Voting drawn-up by the Scrutineer together with annexes to any Holder participating in the Voting provided that such request is submitted within one year of the end of the Voting Period.

Finally, the Issuer may be obliged to forward the Holders' personal data to other recipients, such as for example authorities for the fulfilment of legal disclosure requirements (e.g. to tax authorities or law enforcement).

The Holders' data will, in principle, be processed in countries that belong to the European Union or the European Economic Area. To the extent that persons from countries outside the European Union and the European Economic Area (the "**Third Countries**") hold any Notes, the Issuer will also send information to these Holders (e.g. list of creditors). Personal data contained in these notifications will thus also be transmitted to Third Countries. In third countries, the provisions of the GDPR do not apply directly. Unless there is an adequacy decision by the Commission, a lower level of protection for the Holders' personal data may exist in these countries. A transfer is nevertheless necessary in order to inform all Holders equally, as the Issuer may not exempt Holders from Third Countries from its duty to inform. With the transfer, the Issuer therefore fulfils its contractual obligations. The legal basis for the transfer is Article 49 para. 1 lit. b) GDPR.

5 For how long does the Issuer retain the Holders' data?

The Issuer deletes or anonymizes the Holders' personal data as soon as it is no longer required for the above-mentioned purposes, and insofar as no legal obligations apply which oblige the Issuer to continue to retain the Holders' data for record-keeping or evidentiary purposes (e.g. according to SchVG or other legal provisions).

For instance, the Issuer is obliged, according to Section 14 para. 2 sent. 2 SchVG, to verifiably record the powers of attorney for authorization of the proxy designated by the Issuer for the purpose of the Voting and store these powers access-protected for three years.

In case the quorum is met at the first Voting, the data included in the Directory of Holders as well as any data collected by the Issuer in the context of inquiries, counter-motions or requests for the addition of items for resolution submitted by Holders in the scope of the Voting will be held by the Issuer (i) at least for the duration of the one-month term, during which contesting actions against resolutions passed at the Voting can be filed, plus a period of four weeks in order to take into account communication to and from courts, and (ii) should there be a contesting action filed against a resolution passed at the Voting, at least for the duration of these proceedings.

In case the quorum is not met at the first Voting, the data included in the Directory of Holders as well as any data collected by the Issuer in the context of inquiries, counter-motions or requests for the addition of items for resolution submitted by Holders in the scope of the Voting will be held by the Issuer at least until after the subsequently planned second Holders' meeting within the meaning of Section 18 para. 4 sent. 2 SchVG as follows: (i) at least for the duration of the one-month term, during which contesting actions against resolutions passed at the second Holders' meeting can be filed, plus a period of four weeks in order to take into account communication to and from courts, and (ii) should there be a contesting action filed against a resolution passed at the second Holders' meeting, at least for the duration of these proceedings.

In case the quorum is neither met at the first Voting nor in the subsequent second Holders' meeting, the Issuer will delete the Holders' personal data to the extent these are associated with inquiries, counter-motions or requests for the addition of items for resolution submitted by the Holders' in the scope of the Voting in the aftermath of the second Holders' meeting. The data included in the Directory of Holders regarding the Voting will be held by the Issuer at least for the duration of the one-month term after the publication of the results of the second Holders' meeting.

The Minutes of Voting drawn-up by the Scrutineer in respect of the Voting together with its annexes will be retained by the Issuer at least for the duration of one year after the end of the Voting Period. Together with the Minutes of Voting the Issuer will hold at least for the duration of one year after the end of the Voting Period the names and addresses of those Holders, who participated in the Voting.

The Issuer furthermore stores data if this is necessary in conjunction with claims that are filed against or by the Issuer, or to safeguard its above mentioned legitimate interests.

The Holders shall consult with the Issuer's data protection officer in case of specific questions regarding the retention period.

6 How does the Issuer protect the Holders' data?

The Issuer maintains appropriate technical and organizational security measures to protect the Holders' personal data from any accidental, unlawful or unauthorised destruction, loss, alteration, disclosure or use.

7 Which rights do the Holders have according to the data protection laws?

Within the scope of current data protection laws, each Holder has the right of access to personal data stored in respect of its person, including information such as e.g. origin and categories of data, purposes of processing, recipients (or categories of them) and the respective retention period. Each Holder can furthermore request its personal data to be rectified and under certain circumstances, to be deleted. Moreover, each Holder may be entitled to restrict the processing of its personal data (e.g. in case of unlawful processing of its data) and to receive the data provided by each Holder in a structured, commonly user and machine-readable format (and, where applicable, to request the transfer of this data to another responsible entity).

Each Holder can assert the above-mentioned rights at the address mentioned under Clause 1. To do so, the respective Holder shall use the Issuer's postal address. The respective Holder should note that, as the case may be, legal exceptions (e.g. continued retention obligations) might limit the execution of the Holder's rights.

8 Complaints

To file a complaint regarding the processing of a Holder's personal data, the respective Holder can use the contact details mentioned in the beginning under Clause 1 to solve the issue directly with the Issuer.

Independently of this, each Holder has the right to file a complaint with the competent data protection authority.